

UNITED STATES BANKRUPTCY COURT  
DISTRICT OF NEW JERSEY

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*Counsel for Alexandra Cadenas, as Personal  
Representative of the Estate  
Of Gustavo Arnal*

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In re:	:	
BED BATH & BEYOND INC., et al., <sup>1</sup>	:	
	:	Chapter 11
Debtors.	:	
-----X	:	
		Case No. 23-13359 (VFP)
		(Jointly Administered)

**STIPULATION AND CONSENT ORDER PERMITTING THE  
ADVANCEMENT OF DEFENSE COSTS UNDER THE DEBTORS'  
DIRECTORS AND OFFICERS LIABILITY INSURANCE POLICIES**

The relief set forth on the following pages, numbers two (2) through (8), is hereby  
ORDERED.

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<sup>1</sup> The last four digits of Debtor Bed Bath & Beyond Inc.'s tax identification number are 0488. A complete list of the Debtors in these chapter 11 cases and each such Debtor's tax identification number may be obtained on the website of the Debtor's proposed claims and noticing agent at <https://restructuring.ra.kroll.com/bbby>.

This stipulation and consent order (the “Stipulation”) is made by and between Michael I. Goldberg as Plan Administrator for the Wind-Down Debtors in the above-captioned chapter 11 cases (the “Plan Administrator”), and Alexandra Cadenas, solely in her capacity as Personal Representative of the Estate (the “Estate”) of Gustavo Arnal (“Arnal”) (the Estate and the Plan Administrator referred to as the “Parties”), by and through their respective undersigned counsel, permitting the advancement of Defense Costs and other Losses (as each term is defined in the D&O Policy) under a liability insurance policy issued to Debtor Bed Bath & Beyond, Inc. (“BBBY”) by Berkshire Hathaway Specialty Insurance Company (“Berkshire”), Berkshire Policy No. 47-EPC-317509-01 (the “D&O Policy”), incurred by Ms. Cadenas and the Estate in connection with the New York State Department of Taxation and Finance’s sales and use tax audits and proposed assessments of the Estate on the basis that Arnal was an alleged Officer/Responsible Person of BBBY, Buy Buy Baby, Inc. (“BBBaby”), Harmon Drug, Inc. (“Harmon”) and Christmas Tree Shops, Inc. (“CTS”), (BBBY, BBBaby, Harmon and CTS are referred to as the “entities”) noticed in accordance with the D&O Policy. The Parties stipulate, agree, and state as follows:

### **RECITALS**

**WHEREAS**, the Debtors filed voluntary petitions for relief under chapter 11 of title 11 of the United States Code (the “Bankruptcy Code”) on April 23, 2023, in the United States Bankruptcy Court in the District of New Jersey (this “Court”);

**WHEREAS**, the Debtors continued to operate their businesses as debtors-in-possession pursuant to sections 1107(a) and 1108 of the Bankruptcy Code;

**WHEREAS**, on July 20-21, 2023, the Debtors filed their Joint Plan of Reorganization (as subsequently amended, the “Plan”)<sup>2</sup> and the Disclosure Statement related thereto;

**WHEREAS**, on September 14, 2023, the Court entered an order approving the Disclosure Statement on a final basis and confirming the Plan, and on September 29, 2023, the Effective Date of the Plan occurred, and the Plan was consummated;

**WHEREAS**, pursuant to the Plan, on the Effective Date, the Plan Administrator became the sole representative of the Wind-Down Debtors;

**WHEREAS**, from on about May 4, 2020 to September 2, 2022, the Insured, Arnal, served as an officer of BBY;

**WHEREAS**, Side A of the D&O Policy issued by Berkshire to Debtor BBY allows Berkshire to advance Defense Costs and other Loss, subject to the terms and conditions of the D&O Policy, on behalf of the Insureds, as defined in said policy, including Arnal, incurred in connection with certain matters noticed in accordance with the D&O Policy;

**WHEREAS**, for the policy period originally running from September 15, 2021 to September 15, 2022, the Debtors maintained the D&O Policy issued by Berkshire with an aggregate limit of liability of \$10,000,000 subject to the terms and conditions of the D&O Policy.

**WHEREAS**, the New York State Department of Taxation and Finance has commenced a sales and use tax audit of the above listed entities and has proposed assessments against the entities and, among others, the Estate based on the claim that Arnal was a “Officer/Responsible Person” for such entities for purposes of imposing individual tax liabilities under New York sales tax law;

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<sup>2</sup> Capitalized terms not otherwise defined herein or in the D&O Policy shall have the meanings ascribed to them in the Plan.

**WHEREAS**, Berkshire has agreed to advance the Defense Costs to and on behalf of the Estate under the D&O Policy pursuant to the D&O Policy's terms, subject to its reservation of rights and upon entry of an order of the Bankruptcy Court permitting such advancements;

**WHEREAS**, the Estate believes that under Article V.D. of the Plan, the injunction contained in Article X of the Plan (the "Plan Injunction") would not prevent any Insurer from paying Loss on behalf of the Estate under any D&O Liability Insurance Policy, including the D&O Policy, to the extent coverage is available under such policy, subject to and in accordance with its terms and conditions;

**WHEREAS**, as set forth in Article V.D. of the Plan, the Plan provides that after the Effective Date, the Plan Administrator shall not terminate or otherwise reduce the coverage under any D&O Liability Insurance Policies, including the D&O Policy, in effect on the Effective Date, with respect to conduct occurring prior thereto, and all officers, directors, trustee, managers, and members of the entities or Debtor who served in such capacity at any time before the Effective Date shall be entitled in accordance with, and subject in all respects to, the terms and conditions of any applicable D&O Liability Insurance Policy, which shall not be altered, to the full benefits of any such D&O Liability Insurance Policy for the full term of such D&O Liability Insurance Policy regardless of whether such officers, directors, trustees, managers, or members remain in such position after the Effective Date;

**WHEREAS**, to the extent authorization is required to permit advancement of Defense Costs under the D&O Policy, the Estate seeks relief to allow Berkshire to advance such Defense Costs under the D&O Policy pursuant to the D&O Policy's terms and conditions upon entry of an order of the Bankruptcy Court permitting such advancements; and

**WHEREAS**, the Stipulation shall be without prejudice to any further requests from the Insureds to advance costs and expenses from the D&O Policy or any other D&O Liability Insurance Policy in connection with any other actions or claims covered by such policies;

**WHEREAS**, the Estate has received Notices of Determination from the New York State (the “State” or “New York State”) Department of Taxation and Finance asserting that the Estate is liable for certain tax liabilities as an Officer/Responsible Person arising from the alleged failure by the Company and certain of its affiliated companies to pay alleged sales and use tax for time periods that fall within the timeframe beginning September 1, 2020, and ending on February 28, 2023 (the “New York Tax Matters”);

**WHEREAS**, the Estate has needed to appoint counsel to assist and defend him against the State’s determination of the potential liabilities in the New York Tax Matters;

**WHEREAS**, Berkshire has agreed to advance the Insured’s Defense Costs relating to the New York Tax Matters under the D&O Policy pursuant to the D&O Policy’s terms, subject to its reservation of rights and upon entry of an order of the Bankruptcy Court permitting such advancements;

### **STIPULATION**

**NOW, THEREFORE**, in consideration of the foregoing recitals, it is hereby stipulated, consented, and agreed to by and among the Plan Administrator and the Estate, effective upon the Court’s approval and entry of this Stipulation that:

1. To the extent the automatic stay, if applicable, and/or the Plan Injunction would otherwise prohibit the advancement of Defense Costs under the D&O Policy, Berkshire is authorized to make payments for Defense Costs (as defined in the D&O Policy), incurred by the

Estate. The automatic stay, if applicable, and the Plan Injunction is hereby lifted, to the extent applicable and necessary, to effectuate the relief granted herein.

2. Subject in all respects to the terms of the D&O Policy and the Plan Administrator's complete reservation of rights set forth herein, payments made by Berkshire under the D&O Policy pursuant to this Stipulation shall reduce the respective limits of liability of the applicable policy and shall not be considered a violation of the automatic stay, if applicable, or the Plan Injunction. For the avoidance of doubt, this Order does not determine whether the proceeds of the D&O Policy are property of the Debtors' bankruptcy estates. The Parties' rights, claims, and defenses therewith are fully reserved.

3. The Plan Administrator may request from Berkshire no more than once a month, and if so requested Berkshire shall provide via e-mail, the aggregate amount of fees and expenses paid under the D&O Policy for the preceding quarter. No further disclosure relating to advances or payments under the D&O Policy shall be provided without further order of the Bankruptcy Court, with respect to which the Parties reserve their rights. For the avoidance of doubt, any information provided by the Insureds (or their designee) to Berkshire and subsequently provided by Berkshire to the Plan Administrator shall remain strictly confidential, and the provision of such information shall not waive, or be deemed to waive, any applicable privilege of the Insureds or Berkshire.

4. To the extent the Insureds seek payment under any other D&O Liability Insurance Policy for Loss in connection with the New York State Department of Taxation and Finance Sales Tax Audit, and the Plan Administrator, the Estate, and the applicable Insurer(s), including, if applicable, Berkshire, agree that coverage is available for such Loss, no further order of the Bankruptcy Court shall be required for the applicable Insurer(s) to make any payments for such

Loss, subject to the terms and conditions of the applicable D&O Liability Insurance Policy and subject in all respects to the reservation of rights and reporting requirements contained herein.

5. This Stipulation is without prejudice to the rights of any party with respect to the D&O Policy, in accordance with this Stipulation and all such rights are expressly preserved.

6. Nothing in this Stipulation constitutes (a) an admission as to the validity of any claim or cause of action against any of the Insureds; (b) a waiver of the Insureds' rights to dispute any claim or cause of action under applicable law or non-bankruptcy law; or (c) a waiver of the Insureds' rights under the Plan, the Bankruptcy Code or under any other applicable law. Any payment made pursuant to the Stipulation is not intended to be and should not be construed as an admission to the validity of any claim or cause of action or a waiver of the Insureds' rights in any respect.

7. This Stipulation does not modify or alter any provision of the D&O Policy, or the Plan.

8. Notwithstanding any provision in the Bankruptcy Rules to the contrary, this Stipulation shall be immediately effective and enforceable upon its entry. To the extent there is any conflict between the terms of this Stipulation and the Plan, the terms of the Plan control.

9. The Plan Administrator, Berkshire, and the Estate are authorized to take all actions necessary to effectuate the relief granted in this Stipulation.

10. This Court shall retain jurisdiction over the implementation of this Stipulation.

Dated: July 10, 2025

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